

Community Relations Policy

S F Management Group of companies is committed to balancing our business needs with the needs of the communities in which we work and, consider that social responsibilities are an integral part of all our business operations.

S F Management Group of companies believes and prides itself on:

- Recognising that each and every community is unique
- Managing our activities in a socially and environmentally responsible manner
- Fostering positive partnerships and effective communications with clients, all stake holders and support contractors
- Building relationships based on trust and mutual respect with all our stakeholders
- Supporting the local communities which will encourage the support of our business.

S F Management Group of companies will deliver on these beliefs and commitments by:

- Understanding and respecting the needs and expectations of all members of the communities that we work with
- Becoming active and responsible members of the communities in which we operate;
- Demonstrating respect for the values, views and rights of individuals.
- Fostering open, honest and transparent communication, consultation and seeking regular feedback.
- Recognising factors of cultural and heritage importance to the community.
- Assist and utilise local businesses whenever possible.
- Identifying opportunities for direct or indirect employment of both local and indigenous people.
- Providing work experience opportunities for students of local schools, where practicable.
- Providing assistance and financial support to local charities and worthy causes.
- Continued involvement in public, community and government programs demonstrating a commitment to being a socially responsible member of the community.
- Setting and monitoring measurable community relations targets to ensure continual improvement.

This Policy Statement will be reviewed and revised on an annual basis to ensure its continued relevance. All employees and subcontractors will be inducted in the Community Relations Policy

Chris Smith
Managing Director
S F Management Group Pty Ltd

Last Review January 2014



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