

# Work Health & Safety Policy

S F Management Group of companies is committed to promoting a culture where harm to our workers through work is totally unacceptable. To meet this commitment the company in consultation with the management group, government authorities, workers, and the public will provide healthy and safe working conditions for all people associated with our business. All workers have a responsibility for implementing this policy by striving to achieve zero tolerance towards uncontrolled hazards, accidents and near misses. This policy is designed to assist S F Management Group of companies meet not only its legislative obligations, but to ensure we have full compliance with the company's core value 'Safety At All Times'

## Our Principles

- ❖ We commit to ensuring that our work environment and practices always give health and safety the highest priority.
- ❖ All accidents can be prevented.
- ❖ No job is so important that risk to any workers or damage to the environment is justified

In order to meet the above requirements, S F Management Group of companies will:

- Demonstrate leadership and commitment through all its managers and supervisors in eliminating injuries
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all workers and persons who come into contact with the Company.
- Develop safety awareness throughout the Group by initial and ongoing mentoring and training of all staff, employees and contractors.
- Take all practicable steps to eliminate hazards within the workplace through risk identification, assessment, control and monitoring to ensure continuing effectiveness.
- Utilise our WH&S System and Procedures Manual to set business specific standards of health and safety for all people to follow at all times.
- Ensure all managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment.
- Comply with the Work Health and Safety Act 2012 (SA) and Work Health and Safety Regulations 2012 (SA) and associated Codes Of Practice
- Strive to continuously improve WH&S management by setting objectives, plans and performance measures and regularly reviewing progress against the targets set.
- Involve all our people in WH&S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance.
- Ensure all incidents including close calls are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation.
- Allocate resources to meet the commitments of this Policy.

This signed statement of Policy will be displayed at all work locations. It confirms our personal commitment to making the Company's workplaces safe and healthy for all our people.

**Chris Smith**

Managing Director

S F Management Group Pty Ltd



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trading as