

# Environmental Policy

S F Management Group of companies is committed to operating all business activities in an environmentally sustainable and responsible manner. All employees and contractors are responsible for the implementation of and compliance with this Policy.

In order to meet the above requirements, we will:

- Operate in a manner that protects the earth's resources.
- Operate in compliance with the South Australian Environment Protection Act 1993 and Environment Protection Regulations 2009.
- Strive continuously to improve the company's environmental performance by implementing environment management procedures, regularly reviewing their effectiveness and rectifying deficiencies where necessary.
- Establish processes to review the environmental aspects and impacts of our work activities prior to undertaking the work, and implement appropriate procedures to manage potential risk.
- Provide the support and resources necessary to ensure compliance with Company and statutory requirements.
- Hold managers accountable for the environmental performance of their businesses.
- Encourage process modifications that reduce pollution and waste.
- Implement internal recycling programs.
- Report and record environmental incidents and non-compliance situations, and initiate remedial action to improve performance, rectify damage and prevent recurrent incidents.
- Establish mechanisms for employees to report concerns about environmental issues and response promptly to their concerns.
- Develop manager, employee and contractor awareness of their environmental obligations through education and training.

**Chris Smith**  
Managing Director  
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